

# Employee Benefit

pamphlet for  
*PCA/HHA*

Take a look at some of the  
benefits you will receive while  
working as a PCA / HHA with  
Broadway Home Care





EMPLOYEES:

*Refer* **A** *Friend*

**EARN \$125**

**PER REFERRAL!**

NEW EMPLOYEES MUST WORK A CASE IN ORDER TO BE ELIGIBLE



*Help grow our Team!*

\*RESTRICTIONS MAY APPLY BASED ON LOCATION

We recognize employees who exemplify outstanding service through his or her work and exhibiting a positive and supportive attitude, contributing new ideas for improvement, going above and beyond and doing the best job in the following fields:

Attitude and Commitment

Interpersonal Skills

Work Performance

Personal Traits



There will be an

of the

MONTH

WINNER

chosen per satellite office

AIDE

winner receives

**an Award, Cash bonus  
and other exciting prizes**

Reach for the stars

 **Broadway**  
HOME CARE



Broadway Home Care  
is pleased to announce our new

# PARTNERSHIP *with* TICKETSATWORK

Now you'll have access to exclusive savings on **movie tickets, theme parks, hotels, tours and more**. Be sure to visit often as new products and discounts are constantly being added.

Company Code: **elitecare**

*Sign up in 60 seconds and start saving today!*  
[visit www.ticketsatwork.com](http://www.ticketsatwork.com)

→ **Click** on the "become a member" box at the top of the homepage. You will then be prompted to create an account with your email address and company code.

→ Or, you can place your order **by phone**. Call TicketsatWork customer service at 800-331-6483. Orders are taken 8:30am-12am/7 days a week (holidays included).



HOTEL



Broadway *with*  
HOME CARE



TicketsatWork<sup>®</sup>.com  
Fun. With benefits.



Broadway Home Care now offers **Medical Insurance**

to all Full time\* employees

Choice of 3 plans:



**MEC BASIC** - This plan covers ONLY preventative services as outlined in the Affordable Care Act (ACA). Please note, MEC does NOT cover any additional medical services. MEC includes telemedicine through 1800MD and prescription discounts are available through Rx Valet.

Cost - only \$15.78/week

Medical Benefits	Basic MEC
Preventative / Wellness	Covered at 100%
Primary Care	Preventative Only Otherwise Not Covered
RX Discount Program	Included
Freshbenies Membership	Basic MEC
Telehealth	Included
BenieWALLET	Included
Specialist Visit	Not Covered
Urgent Care	Not Covered
Diagnostic Services including Labs, X-Rays, and other Imaging	Not Covered
Emergency Services (excludes ambulance)	Not Covered
Outpatient Hospital Services	Not Covered

**MEC PLUS** - Covers all preventative services outlined in MEC and provides additional medical services such as Primary Care, Specialist and Urgent Care visits; Labs, X-Rays and Generic Rx offered at various copays. Note: MEC Plus does not cover hospitalization, surgical procedures, emergency or out-of-network services. MEC Plus includes telemedicine through 1800MD

Cost - only \$36.04/week



Medical Benefits	MEC Plus
Annual Deductible	\$0
Out-of-Pocket Max	\$1,850 Individual / \$3,700 Family
Preventative / Wellness	Covered at 100%
Primary Care / Specialist Visit	\$15 Copay
Generic Prescription Drugs	\$15 Copay
Urgent Care	\$50 Copay
Diagnostic Services including Labs, X-Rays, and other imaging	\$50 Copay
Telehealth	Included
Emergency Services (excludes ambulance)	Not Covered
Outpatient Hospital Services	Not Covered

**MV8150** - This plan has an \$8,150.00 individual deductible and covers services outlined in MEC Plus and additional services such as emergency room care, hospitalization, and inpatient services.

Cost - only \$116.38/week



Medical Benefits	MV8150
Annual Deductible	\$8,150 Individual / \$16,300 Family
Out-of-Pocket Max	\$8,150 Individual / \$16,300 Family
Preventative / Wellness	Covered at 100%
Primary Care Visits	\$50 Copay
Specialist Visit	\$75 Copay
Generic Prescription Drugs	Covered 100% after deductible is met
Urgent Care	Covered 100% after deductible is met
Diagnostic Services including Labs, X-Rays, and other Imaging	Covered 100% after deductible is met
Emergency Services (excludes ambulance)	Reference-Based Pricing after deductible is met
Outpatient Hospital Services	Not Covered

\* Full time employees define as employees working 30 or more hours per week, (or 130 hours a month). A full time employee will qualify for insurance after working for a consecutive 12 weeks with full time hours.

- you will become eligible for medical insurance coverage on the first day of the calendar month after you have worked full time for at least 12 weeks.

- dependant coverage available. ask us about it.

Receive your annual check ups

# FREE OF CHARGE

When being employed by  
Broadway Home Care

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» Contact your HR rep. anytime  
to set up your annual appt. at a  
convenient location near you!

\*Terms and Conditions may apply

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AS A PCA/HHA YOU'LL RECEIVE A

# scrub top

AFTER ORIENTATION

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Additional scrubs can be purchased at a discounted price by calling HR or coming to a satellite office

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Broadway  
HOME CARE



*Sick Time Off for Personal Assistants*

- 🏠 For every 30 hours worked you will accrue 1 hour of 'sick time'.
- 🏠 You can accrue up to 56 hours of sick time per calendar year.
- 🏠 On December 31 each year, you can carry over up to 56 unused accrued Sick Hours to the next calendar year.

*Using Sick time.*

- 🏠 You may use sick time, at minimum, in 4-hour increments
- 🏠 You must submit a CDPAP Time Off Request form which is signed by yourself and by your consumer indicating the sick time used
- 🏠 You will be paid for your sick time at the rate of min. wage.
- 🏠 You will be paid for the requested sick time during the next regular payroll period beginning after the sick time was used.